

ADULT ACUTE CARE

Nurse Residency

Duration: One Year

Medical Units

- 4th South Medical
- 6th South Medical
- 7th South Medical
- 8th North Medical
- 5th East Medical

Specialty Medical Units

- 5th South Renal
- 8th South CVA
- 9th North Oncology

Surgical Units

- 6th East Bariatric/
Neurological Surgery
- 7th East Women's/
Colorectal Surgery
- 8th East Orthopaedics

PHASE 1: Nursing Unit Rotations

- 12 weeks: Two 6-week rotations (including orientation week) to two areas within the Adult Acute Care Division. You will be matched with a preceptor in each rotation who will help you develop your critical thinking and clinical judgment skills.
- One night shift rotation and one day shift rotation
- You will be asked to provide your unit preferences for rotations one and two. Although we cannot guarantee a particular unit, we do consider future job openings and your preferences.

PHASE 2: Home Unit Placement

- During week eight and nine of the program, you will interview with the nurse managers from the two units you rotated through in Phase 1.
- We guarantee a job within the Adult Acute Care Division upon successful completion of Phase 1. This will be a day or night shift, depending on open positions and staffing needs.

PHASE 3: Professional Development Lectures

- As part of the yearlong Nurse Residency Program, and while working on your home unit, you will attend four lecture classes to continue developing your skills.
- **Topics include:** Delegation, communication, time management, conflict resolution, and clinical and ethical decision making.

Evidence-Based Project

- You will complete an evidence-based project (not research) with the help of your nurse manager and clinical mentor at the one-year mark to signify completion of the nurse residency program. You will prepare and present a poster of your project to your Unit-Based Practice Committee. This can be completed as an individual or a group.



Interested?

Visit LexingtonMedical.Center/NurseResidency for more information or to apply. Email us at LMCNurseResidency@lexhealth.org.