

**EMPLOYEE CARE** 

For more than 20 years, the Lexington Medical Center Foundation's Emergency Care Fund has supported employees facing financial hardships due to an unexpected crisis event in their lives.

# **Qualifying Events:**

#### SIGNIFICANT DAMAGE TO PRIMARY DWELLING

Including, but not limited to, a house fire or damages resulting from a natural disaster.

#### VICTIM OF DOMESTIC ABUSE OR CRIME

With a police report to document the event.

#### TRAVEL EXPENSES FOR FAMILY FUNERAL

When excessive travel expenses would otherwise prevent attendance for family\* member's funeral service.

\*Family as defined in the LMC Bereavement Policy.

### CATASTROPHIC OR LIFE-THREATENING MEDICAL EVENT

For the employee and/or the employee's spouse or child which results in financial burden. With documentation of the medical event, assistance is available for ancillary non-medical and household expenses. (Excludes scheduled, elective surgeries.)

## **Non-Qualifying Events:**

Events that do not qualify for assistance are those not resulting directly from incidence of one of the four events above (ex. utilities, rent, tires, phone bill, etc.).



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